



CHURCH PROFILE

For New Creation Baptist Church

January 9, 2024

Our Church History ...

“WE NEED A NEW MINISTRY IN THIS CITY”

THE HISTORY OF NEW CREATION BAPTIST CHURCH

New Creation Baptist Church was founded by Pastor Marilyn Parker Jeffries on September 11, 2007. The first meeting of New Creation Baptist Church was held at 3268 Victory Avenue in Lorain, Ohio to share the vision with three other members.

Restoring, Reminding and Responding to and Renewing God’s people through a Ministry of Power. This is the mission that the Lord gave our founder, Rev. Marilyn Parker-Jeffries for New Creation Baptist Church.

On Sunday, November 4, 2007, New Creation Baptist Church held its first worship service at The Gould Auditorium of the St. Joseph’s Community Center. God was gracious in opening the door to the Gould Auditorium. The weekly cost for the facility was dependent upon the number of people in attendance and was not a rental fee, but a housekeeping fee. To God be the glory!

Currently, we are a small congregation consisting of about 25 members. We are located in the heart of Lorain, OH, which is about 30 miles west of Cleveland, OH. We are looking for a Pastor who has a heart for God’s word and who can lead our congregation into the future.

ARTICLE 6

ARTICLES OF FAITH

New Creation Baptist Church embraces the following statements concerning the foundational truths of the Bible, understanding that the Bible is our all-sufficient rule for faith and practice. These Articles of Faith are intended to form the basis of fellowship among us (i.e. that we all speak the same thing) (1 Corinthians 1:10; Acts 2:24). No claim is made that these articles contain all Biblical truth but it is believed they contain the fundamental truths of proper doctrine consistent with the Holy Scriptures. That you all agree with one another in what you say.

WHAT WE BELIEVE:

- **WE BELIEVE THE HOLY SCRIPTURES** are the written revelation of the will and the purpose of God as given to men inspired by the Holy Spirit and are the ultimate rule of faith and order in the church (2 Timothy 3:16).
- **IN THE ONE GOD**, all powerful, all knowing, all present Creator of all things seen and unseen who has revealed himself in three distinct yet unified personalities: God the Father, God the Son and God the Holy Spirit (Genesis 1:1,2; John 1:1; John 1:14).
- **IN JESUS CHRIST**, the only begotten Son of God, born of a virgin, truly God. He is the redeemer, sent by God, who died as a ransom for our sins, was raised up from the grave in power, ascended into glory and now sits upon the right hand of God interceding for His Body...the Church (Matt.1:18-25; Matt.24:7,8; Luke 24:50; Hebrews 7:25).
- **WE BELIEVE THE HOLY SPIRIT**, is divinely given and has been sent to minister in the name of Jesus. He is the continuing presence of Christ in the earth. The Holy Spirit is Teacher, Comforter, Guide, Sustainer, Protector of the Church and dwells within for salvation, upon for empowerment and flows outward in irresistible of Jesus Christ (John 14:15-17; John 14:26; John 16:5-16; Acts 1:45;2:4).
- **WE BELIEVE IN THE BAPTISM OR INFILLING OF THE HOLY SPIRIT** to empower believers to be strong, bold and effective witnesses for the gospel and that the speaking in tongues is one source of evidence of said baptism as well as the ability to speak boldly for the gospel (Acts 1: 5-8; 4:31; 10:46; 19:6).

- **WE BELIEVE IT IS THE WILL OF GOD** that all men and women be saved by grace through faith in Jesus Christ and be filled with the Holy Spirit for power and victorious living (John 14:17; John 14:20; Romans 10:9-10).
- **WE BELIEVE THAT THE SPIRIT OF THE BELIEVER WHO DIES IN CHRIST IMMEDIATELY GOES TO BE WITH THE LORD** Ecclesiastes 12:7; Luke 23:42,43; 2 Corinthians 5:8.
- **WE BELIEVE THAT SPIRITUAL GIFTS** are given to the body of Christ to empower believers to witness, work and worship God in a manner that allow for transformation to occur in the world (1 Corinthians 12:1-11).
- **WE BELIEVE IN WATER BAPTISM BY IMMERSION** as a sign of obedience and regeneration. It is symbolic of the believer's burial with Christ and resurrection into the newness of life (Matthew 28:18-20; Acts 10:47-48; Colossians 2:11,12).
- **WE BELIEVE IN THE ORDINANCE OF THE LORD'S SUPPER** as a sign of a continuing remembrance of the suffering and the sacrifice of the Lord Jesus Christ "until he comes" (John 6:48, 55, 53-57; Luke 22:19-20; 1 Corinthians 11:23-34).
- **WE BELIEVE IN SANCTIFICATION** as a separation from that which is evil and of a dedication unto God. (Romans 12:1,2; 1 Thessalonians 5:23). The scriptures teach a life of "Holiness without which no man shall see the Lord." (Hebrews 12:14). By the power of the Holy Spirit we are indeed able to obey the command, "Be Ye Holy for I Am Holy" (1 Peter 1:15,16). Sanctification is realized in the life of every believer by recognizing his identification with Christ in his death and resurrection and by faith reckoning daily on the fact that union and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11, 13:8:1,2; Galatians 2:20; Philippians 2:12,13).
- **WE BELIEVE IN THE STRUCTURE OF THE FIVE-FOLD MINISTRY** for the teaching and the leading of the church. The Five-Fold Ministry is to teach and train and equip its people to do the work of the ministry with maturity and unity in mind. Working with these ministries will be deacons and the gifted men and women of the Church. (Ephesians 4:11-13; Romans 12:3-8; 1 Corinthians 12:28, 1 Timothy 3:2-12; Titus 1:5-9).
- **WE BELIEVE IN DIVINE HEALING** for deliverance from sickness is provided for in the Atonement and is the privilege of all believers. The ministration of the laying on of hands accompanied with the anointing of oil for the healing of the sick as directed by the Holy Scriptures (Isaiah 53:4,5 ; Matthew 8:16,17 ; Mark 16:17,18; James 5:14,15).
- **WE BELIEVE IN FELLOWSHIPPING** with those of like faith and practice (Psalm 133; Acts 2:42).

- **WE BELIEVE THERE SHALL BE A BODILY RESURRECTION** of the believer and the unbeliever (Romans 2:5-11; 1 Cor. 15:42-44; Phil. 3:20-21).
- **WE BELIEVE IN THE RAPTURE OF THE CHURCH AND THE PERSONAL, VISIBLE AND IMMINENT RETURN OF JESUS CHRIST** (Matthew 24:30-31; 1 Corinthians 15:35-53).

What we are looking for in a Pastor

1. Spirituality

- Very knowledgeable about the Bible
- Strong Prayer Life
- Preaches and teaches the Bible and can articulate and apply God's word to today's issues.
- A Pastoral Heart- Loves and deeply cares for people.
- Spiritually Alive – Demonstrates genuine and sincere Christ-like strong faith and experienced in sharing the Gospel Message.

2. Interpersonal Skills

- Friendly / People-Person / Caring and loving personality
- Sense of Humor / Informal / Casual / Approachable
- Enthusiastic / Outgoing / Self-Confident / Optimistic
- Patient / Compassionate / Empathetic / Thoughtful / Genuine
- Great Communicator

3. Personal Qualities

- Willing to visit members, shut-ins and people in the hospital.
- Administrative Skills – Organized / Delegates well / Maintains office hours / Sets Goals / Proactive / Leads by example.
- Great Public Speaker
- Experienced with youth.
- Good with social media in ministry.
- Clear vision for the church and can articulate it.

4. Other Qualities

- Family Oriented
- Dedicated to Church growth.

Some Responsibilities of a Prospective Pastor via our By-Laws

The Pastor shall do the following. Have his/her charge the spiritual welfare of the congregation and the stated services of public worship, preach the gospel, administer the ordinances, give the right hand of fellowship to new members, determine when the Lord's supper will be observed other than on the First Sunday, and schedule all religious meetings. The Pastor shall visit the sick and have them visited by an associate of the church when feasible, whether at home or in the hospital. All expenses incurred by the Pastor and other church personnel for this purpose shall be reimbursed by the church within reason and need to be pre-approved by the Trustee Board. The Pastor and the Board of Deacons have the authority to silence a member that is in serious violation of the church rules and biblical standards.

The Pastor is the sole convener and moderator of all business meetings of the church. He/she may delegate the responsibility to the Assistant Pastor, Chairman of the Deacon Board or Chairman of the Trustee Board. No person shall convene a meeting to discuss the business of the church without the consent of the Pastor.

The Pastor shall have the decision-making authority pertaining to all spiritual and physical matters of the Church. He/she shall give direction and supervision to all departments, be an ex-officio member of and have the power to call special meetings of all boards, committees, and auxiliaries. The Pastor shall appoint Deacons and Trustees in concert with Executive Board and remove the same from office in like manner. The Pastor shall, in consult with the Executive Board, hire (with the financial advisement of the Board of Trustees) and supervise all church personnel. He/she will determine the number of staff members, their job duties, days and hours of employment, titles and salaries and may terminate their employment with the majority consensus of the Executive Board (all subject to the pertinent laws of the State of Ohio). The Pastor has full charge of the Pulpit, and only the Pastor has the privilege to offer it to any other minister or laymen. All activities held in the name of the church, whether on the church premises or off site must be approved by the Pastor.

Pastoral Position Opening

New Creation Baptist Church is located at 1929 West 33rd Street in Lorain, OH 44052 which is about 30 miles west of Cleveland, OH. We can be reached at 440-989-9100, website: <https://www.facebook.com/ncbclorain/>

We are seeking a bi-vocational Pastor, called by God to be the spiritual leader of our congregation. Our ultimate goal in finding a new Pastor is to discover whom God has chosen through an evaluation process based on the potential candidate's experience, education, and credentials.

The ideal candidate for us will exemplify Godly character, be compassionate in recognizing and meeting the needs of our members and community. He/she will have a high level of competency in knowing the word of God because, this will be the shepherd for the children and people of God. The Pastor must be called by the Holy Spirit and possess the characteristics and qualities set forth in 1 Timothy 3:1-7 and Titus 1:6-9.

Qualifications:

The prospective candidates must be led and directed by the Holy Spirit. The candidate's personal character and financial standing must be above reproach and allegations both inside and outside of the church. Candidates must possess theological education and must have at least:

- ❖ A Bachelor's degree in Theological studies
- ❖ Three years of pastoral experience
- ❖ Be licensed and ordained to preach the Gospel of Jesus Christ.
- ❖ Have a commitment to the American Baptist Church denomination and/or local CBA (Cleveland Baptist Association).
- ❖ Exhibit the ability to lead us into future growth of membership and Godly values.
- ❖ Strong organizational, administrative and leadership skills are required.
- ❖ Possess strong written and oral communication skills.

Candidates must have a demonstrated ability to prepare and deliver biblically sound, stimulating, inspirational and Spirit-filled sermons. Candidates should have a demonstrated aptness for Bible based teaching, possess strong interpersonal skills, should be approachable and demonstrate inclusiveness for all demographic within the congregation. Candidates must be open to new ideas, and proficient in the use of technology and must have a commitment to Christian education and a zeal for missions and evangelism.

Responsibilities:

The follow list is the primary duties to be performed by the Pastor:

- ❖ Preach and teach the gospel by preparing and delivering relevant, and spirit-filled sermons.
- ❖ Serve as spiritual leader for the congregation.
- ❖ Lead in administering the Holy ordinance of Baptism and Communion.
- ❖ Officiate at funerals, weddings, baby dedications, etc.
- ❖ Conduct pastoral counseling.
- ❖ Conduct premarital counseling of church members.
- ❖ Lead Bible study and Membership Classes.
- ❖ Train Church Leaders.
- ❖ Minister to bereaved church members.
- ❖ Visit with the sick and or shut in.
- ❖ Work with Deacons, church officers and committees as they perform their assigned responsibilities.
- ❖ Attend regularly scheduled meetings with the church leaders to discuss the direction of the church.
- ❖ Act as moderator of church business meetings, except meetings where the tenure/position of Pastor is being discussed and/or if another moderator/speaker has been appointed.
- ❖ Recognize and actively promote the gifts and talents of the church body.

All interested candidates **MUST** submit the following:

- ❖ A statement of interest which describes your conversion experience and call to ministry
- ❖ A current resume.
- ❖ A detailed listing of ministerial and/or pastoral experience and accomplishments.
- ❖ A statement of denomination and a copy of your diplomas, degrees, ministerial license, and ordination certificates.
- ❖ A CD/DVD **or link via website** of a recent sermon.
- ❖ A recent photo.
- ❖ Four (4) References
 - Two (2) Pastor/Clergy
 - One (1) Professional
 - One (1) Personal

Please submit completed candidate packages along with salary expectations via email to newcbc@yahoo.com and/or postal mail. If all the information is not provided your application will not be considered.

Mail information to:

New Creation Baptist Church
Attn: Pastoral Search Committee
Deacon Gregory Bates
1929 West 23rd Street
Lorain, OH 44053

All interested and qualified persons must submit a Candidate Package consisting of the aforementioned information.

Missing information may result in automatic disqualification. Final candidates must consent to a reference check, a criminal background check. Travel expenses are the sole responsibility of the candidate and all sermons preached as part of the interview process will not be paid as a service. All information presented will be treated as "Confidential".

For additional information and/or questions, please submit your written request to the Pastoral Search Committee.

Thank you in advance for your time and attention to this matter.